



3 Month* Training Coordination and Support Provided for the **Mental Health Peer Professional (Certified Peer Specialist):**

*Additional blocks of monthly support are available

- Peer Mental Health Specialist trainings:
 - ensuring that the 13 core courses are completed for the provisional/initial certification- **peer can start working (and billing Medicaid) with provisional certification**
 - Work with peer to identify the 5 additional electives from the Academy of Peer Services for the full certification, and set dates to enroll
 - Meeting daily during initial training to discuss the application of the lessons learned in the modules
 - Providing resources that focus on the current trends and developments in the fields of MH, SUD, and COD, and peer recovery services

- Community Health Professional (CHP) Resources and Tools:
 - Hard Copies and tutorials of: HCD Regional Mental Health Resource Guide, HCD Recovery Guide, HCD Social Determinants of Health Guide, HCD Capital Region Refugee Resource Guide, and HCD Self-Management Guides
 - Training on utilization of guides, as well as for the HCD online CHP site

- Documentation:
 - Tracking form for the 2000 hours of peer specialist experience for full certification created to help ensure requirement is met
 - Development of a tracking form for client engagement that reflects the needs of the organization as well as the outcomes of the client engagement to champion what is working, and address any challenges

- Application Submission:
 - Will ensure that application is completed, and that all required materials, recommendation letters, and transcripts are in order.

- Submission packet:
 - Copies of packet will be provided to employee and organization, prior to submission

- Post-Initial Training, weekly individual check-ins and monthly groups will include:
 - Client engagement sheets reviewed
 - Strengths, challenges, and resources utilized with clients discussed
 - Informal supervision that's inclusive of motivational interviewing
 - Applicable resources and tools shared and discussed
 - Professional development opportunities and/or new MH/COD promising practices shared



3 Month* Training Coordination and Support Provided for the Mental Health Peer Professional (Certified Peer Specialist):

*Additional blocks of monthly support are available

- Certification renewal:
 - Opportunities that will fulfill the annual 10 hours of peer specialist specific trainings for renewal will be shared on a timely basis
- Creating a tracking method for additional hours as needed- ie volunteer, supervision, special project
- Tool kits and Academic Detailing for: Hiring, Onboarding, and Implementation of Peers
- Examples of Role-Specific Monthly Trainings that will be Offered-
 - Sharing your MH and/or SUD and/or Life Disruption story (openly sharing this is a requirement of the certification)
 - Cultural Humility and Racial Equality
 - Trauma informed care and a trauma informed community
 - Supporting the recently Incarcerated in recovery planning
 - SDOH meaning, tools, and resources
 - HCD resource guide utilization- MH, Recovery, SDOH, Refugee, and self-management guides
- Monthly group trainings that highlight the Community Health Professional competencies, as well as related tools and resources explored. The competencies are as follows:
 - *Stress Management*
 - *Time Management*
 - *Advocacy skills*
 - *Community Outreach and Engagement*
 - *Interpersonal and Communication Skills*
 - *Promoting Healthy Lifestyles*
 - *Cultural Competence and Responsiveness*
 - *Social Determinants of Health and Service Coordination*
 - *Individual and Community Assessment Skills*
 - *Health Insurance Basics*
 - *Teaching Skills*

To learn more about this program, contact:

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3 Months* of Training Coordination and Support Provided for the **Certified Recovery Peer Advocate**

*Additional blocks of monthly support are available

- Recovery Coach Trainings -
 - Register the applicant for the ASAP-NYCB approved foundational training (ie RCA, Ethics, MSR, et al) for the CRPA-P are scheduled and completed
 - weekly meetings during trainings to discuss the application of the lessons learned in the courses
 - will share reading materials and info on workshop opportunities that focus on the current trends and developments in the fields of MH, SUD, and COD, and peer recovery services

- Community Health Professional (CHP) Resources and Tools:
 - Hard Copies and tutorials of: HCD Regional Mental Health Resource Guide, HCD Recovery Guide, HCD Social Determinants of Health Guide, HCD Capital Region Refugee Resource Guide, and HCD Self-Management Guides
 - Training on utilization of guides, as well as the HCD online CHP resources and tools

- Documentation:
 - Development of the documentation form for the 500 hours of related (paid or unpaid) role experience; and the required 25 hours of supervision experience under the supervision of the program manager
 - Development of a tracking form for their client engagement that reflects the needs of the clients and the organization

- Application Submission for CRPA-P*::
 - Ensure that all required documents- required trainings, transcripts, **(IC&RC)** exam, and coaching hours are complete and ready for submission
 - Support for registering and passing the Peer Recovery **(IC&RC)** exam
 - *If 500 hours of prior related role experience is obtained by the end of the initial training, then an application for the CRPA (instead of the CRPA-P) will be submitted

- Submission Packet:
 - Support candidates in compiling application packet
 - A copy of the complete CRPA-P application packet will be provided to the employee and copies of the training certificates will be provided to the peer's organization prior to submission



3 Months* of Training Coordination and Support Provided for the Certified Recovery Peer Advocate

*Additional blocks of monthly support are available

- Post-Initial Training, weekly check-ins will include:
 - client engagement and data sheets reviewed
 - Strengths, challenges, and resources utilized with those clients discussed
 - Informal supervision that's inclusive of motivational interviewing
 - Applicable resources and tools shared and discussed
 - New professional development opportunities and/or new SUD promising practices shared

- Certification renewal:
 - Courses satisfying the 28 hours of ASAP-NYCB approved recovery-specific education (multiple courses) will be shared; including, 4 hours of ASAP-NYCB approved peer ethics.
 - ASAP-NYCB will accept a total of 4 hours of approved Professional Development as meeting part of the requirements for certification renewal.

- Creating a tracking method for additional hours as needed- ie volunteer, supervision, special project

- Tool kits and Academic Detailing provided for:
Hiring, Onboarding, and Implementation of Peers

- Examples of Role-Specific Monthly Trainings that will be Offered:-:
 - Cultural Competency and Addressing Stigma
 - Ethics and Boundaries
 - Health Equity
 - Trauma Informed Care
 - Medicated Assisted Treatment
 - Recovery Planning
 - Advocacy
 - Working with Families
 - Supporting the Re-entry Population
 - Drug/Treatment Court Resources
 - Working with the Unhoused
 - Peer Role Virtual Support
 - Peer Integration



Training Coordination and Support Provided for the Certified Recovery Peer Advocate (Cont'd):

- Monthly group trainings offered that highlight the Community Health Professional competencies, as well as related tools and resources explored. The competencies are as follows:
 - *Stress Management*
 - *Time Management*
 - *Advocacy skills*
 - *Community Outreach and Engagement*
 - *Interpersonal and Communication Skills*
 - *Promoting Healthy Lifestyles*
 - *Cultural Competence and Responsiveness*
 - *Social Determinants of Health and Service Coordination*
 - *Individual and Community Assessment Skills*
 - *Health Insurance Basics*
 - *Teaching Skills*

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